



International Inner Wheel

**INTERNATIONAL
GOVERNING BODY MEETING
OCTOBER 2025
MINUTES**

STEP UP & LEAD *by* EXAMPLE

International Inner Wheel President's Theme
"Step Up & Lead by Example"
2025-2026



Inner Wheel Social Campaign Project
"Reach & Inspire for a better world"
2024-2027



INTERNATIONAL GOVERNING BODY MEETING

8th – 10th October 2025, held in Altrincham Town Hall, Altrincham.

Kay Morland	President	KM
Ingelög Wyndhamn	Vice-President	IngW
Mamta Gupta	Immediate Past President	MG
Rashmi Sharma	Treasurer	RS
Patricia Hilton	Constitution Chairman	PH

Betty Roberts	BR	Cecilie Hexeberg	CH
Cecilia Ferrer	CF	Joan Jayamanne	JJ
Donatella Polizzi Nicolich	DN	Linda Daniel	LD
Dorothee Remmler-Bellen	DRB	Chung Mui Lucy Ooi	LO
Ezimme Nnabuife	EN	Michelle Atkinson	MA
Isabelle Cheval	IC	Susan Chisholm	SC
Jasmine Sery	JS	Ursula Eigenmann	UE
Susan Kilani	SK		

Smita Pingale (Observer)	Editor/Media Manager	SP
Alan Phillips	Administrator	AP

BD = Board Director, IIW = International Inner Wheel, IW = Inner Wheel, IGB = International Governing Body, NGB = National Governing Body, NDC = Non-Districted Clubs, EC = Executive Committee, IPP = Immediate Past President, PP = Past President, VP = Vice-President, DC = District Chairman, IWC = Inner Wheel Club of, UN = United Nations, CC = Constitution Chairman, NGO = Non-Governmental Organisation, C&H = Constitution & Handbook, GB&I = The Association of Inner Wheel Clubs in Great Britain & Ireland, LCC = Local Convention Committee, FB = Facebook, RI = Rotary International.

OPENING REMARKS

KM – Even after we’ve only been together for a short time, it is great to see that friendships are already being made, which will hopefully last a long time. I really hope that everyone finds the time over the next couple of days productive and thank you for taking your valuable time to take on the responsibility of being on the IGB and the time to travel and attend this meeting.

KM asked for a proposer for the Minutes of last IGB – proposed, MG, seconded by DN.

AP – apologies had been received from Mariana Yordana, who couldn’t not attend due to her son’s wedding.

PRESIDENT’S REPORT

To date this year has been quite a roller coaster and, it’s only October.

There has been an incredible number of emails in and out. I know this applies to Alan and all members of the Exec and I just want to acknowledge the amount of work everyone is doing particularly Patricia with validating all the IGB nominations and vetting the Proposals to change the C&H.

On the travel front:-

In late August/early September I enjoyed 3 weeks in India with my companion and part time Travel Agent Terry, we were both made to feel very welcome wherever we went. We spent the first 5 days with friends in Pune then travelled back to Mumbai where we were met by members of the District 314 Exec with a wonderful IW welcome.

I visited District 314 where I spent 3 days and attended a Past Assoc. President’s forum, the Golden Anniversary Gala celebration of the Assoc of IW Clubs in India and the West Zone Meeting.

We then travelled back to Pune this time in an official capacity and enjoyed an evening meal with the District 313 Exec. Committee. The following day we visited an ongoing District Project which supplied Solar Water Heater Sets Panels to a small village Sathesai enabling villagers to have hot water without having to chop down vegetation and inhale the smoke of the fire needed to heat it. 2 pairs of cows & calves, a joint project by 20 IW clubs with a legacy which will last for 25 years.

From Pune we flew to Kolkata where we visited District 329 projects, the presentation/opening of a STEM Lab @ St Francis Xavier School, a rainwater harvesting project at a



high school. Sponsorship of lady drivers, gift of 10 e-cycles, 40 Jerseys, football kits & 100 books by IWC Kolkata New Gen. Donation for Cervical Cancer and the opening of a library at Dara Village. The installation of a Health ATM and the transformation of an area of dust and dirt into a Cricket pitch & basketball court at a high school.

Next stop was Coimbatore in District 320 where we attended many Golden Jubilee Projects including the donation of a dialysis machine at Abirami Hospital and the opening of a new building at Spine Shelter for men with paraplegia. The smiles from some of these men was heart-breaking and heart-warming all at the same time.

The next stop on our journey was Hyderabad in District 315 where we visited the Taj Falaknuma Palace, a very, very special treat.

I was privileged to view some of the IW Branding Projects including IW branded umbrellas for street stall holders, sewing machines to promote home industry for women and an exhibition showcasing locally produced merchandise. It was exciting to attend the inaugural IW Champions Cricket League Cup and to meet special guest Muhammad Asarudeen who charmed everyone, signed dozens of caps and posed for a hundred 'selfies'.

Our final internal flight took us to Chennai in District 323. We visited many projects including a new computer lab for the visually challenged, a Lactation support room at a maternity hospital, the continuing supply of bed linen for an Obstetrics and Gynaecology Hospital and the launch of a Vocational Support program for women and girls. I think my favourite project (if it's appropriate to have a favourite) would be the pink auto-rickshaws. IW clubs organised sponsorship for driving lessons, driving licenses and taxi licenses for 6 single mothers aged between 35 and 45. Members also organised the donation of 6 pink auto-rickshaws which will not only provide transport for the women and their families but provide them with the means to have an income. A pink auto identifies that the driver is a woman and other women can feel safe in them.

We attended both the Golden Jubilee celebration of the IWC of Madras Midtown and our last official function was the 60th Year Celebration of the IWC of Madras.

In closing I have to say that IW members in India are absolutely committed to making a difference in their communities.

VICE-PRESIDENT'S REPORT

I was invited to the Executive Meeting that was held in Montrose, Scotland on 23 June to 26 June, the first two days as an observer and the other two days as a member.

The Changeover Ceremony took place at the Grand Hotel, Montrose. IIWPP Trish Douglas had invited fellow club members to be present. It was a very nice event and we mingled and talked before the dinner that was only for the Executive and their spouses when present.

The Executive members have been very helpful to get me acquainted with the work to be done as Vice President.

My first task was to send an introductory mail to the sixteen BDs congratulating them to their nominations as BDs. In the mail I explained that I would allocate the clubs without a National Board to them but that it might take some time. I also informed them that this year there would be a group of BDs working with a project whose aim it is to help, support and encourage clubs to adopt and use official mail addresses.

Allocating the clubs was not so easily done. President Kay gave me her list of allocated clubs from last year which was of great help. I made a preliminary allocation of clubs and sent to our Treasurer Rashmi. She looked it through and helped me out. A few of them did not exist anymore.

Rashmi gave me the mail addresses that were registered. Our webmaster Yeok San also helped me to get the mail addresses to the NDC clubs.

Before sending out the information about the allocations I wrote a second letter explaining that they would soon get the information and asked them not to book any flight tickets before getting a mail from Treasurer Rashmi about dates and requirements before the Governing Body meeting.

Having finished the allocations of the clubs, every BD got an individual mail with the information about which club/clubs they would be in charge of.

The four BDs in the project got a special mail explaining that they had been chosen to work with this project as we deemed them to be qualified to do so. We have so far had four zoom meetings and one zoom when administration and President Kay were present. I wrote a preliminary letter to be sent to all National Representatives about this project and what we want them to do. Together the project group changed it so it would clearly explain the work, means and advantages of adopting official mail addresses. All clubs in the world were split up between the four BDs and the NDCs were allocated to me. I have received new official mail addresses from BDs and written them into a spread sheet to be seen by the rest of the project group.



I have forwarded mails from the Treasurer to the BDs to be forwarded to the NDCs about capitation fees etc. and also information about an invitation to the “Inner Wheel UNiTE to End Violence Against Women and Girls” you tube session “Orange the World” to be forwarded, too.

I have forwarded the publication guidelines and article submission form to the BDs and the first IIW Newsletter.

Next year’s Executive Meeting in June and the Changeover Ceremony will take place in Helsingborg, Sweden. For this purpose, I have asked for three offers from three hotels in Helsingborg and after having consulted with our Treasurer booked Elite Hotel Marina Plaza, Helsingborg 14 – 19 June 2026.

I have also sent out a list with all the allocations so the BDs know who works with what and also the list of last year’s allocations so anyone who wants, can contact last year’s BD and get information.

Last year’s BDs were asked to fill in a special form about their clubs. Not all of them did but the ones that were sent in, I have forwarded to the new BDs.

On the 10th of September I took part in a zoom meeting arranged by “Orange the World”. On the 13th of September my district 239 arranged an information meeting for the clubs to send two participants. The aim of the meeting was to inform about news and what was decided at the meeting for all the districts in

August. I was invited to talk about my role and function as IIW VP and had prepared a power point presentation.

On the 18th September I invited the 16 BDs to a zoom meeting so we could see each other before the October Meeting in Altrincham. Most BDs could attend which was great. Now we know each other a bit better. The BDs (except one at the moment) have now sent their reports and I have read them all and forwarded them to the BDs to read. Very interesting to read about the different clubs and their work.

VP REPORT — UN

Martine Gayon (New York)

17 July 2025

A mail from Martine Gayon introducing herself and sending a report about United Nations 2025 Sustainable Development Goals (SDG) Progress Report, prepared by UN DESA/United Nations Statistics Division

Although there has been moderate to good advancement in 35% of SDG targets, nearly half (47%) are off-track, and 18% have regressed since 2015

1. Global Progress Overview
Only 17% of targets are on course to be met by 2030
2. Regression and Stalled Goals
Alarming, 35% of SDGs targets are stagnating or declining
3. Success Stories:
Universal electricity access has been achieved in 45 countries, neglected tropical diseases have been eliminated in 54 countries. Since 2015: Extreme poverty has declined. Over 52% of the world’s population now benefits from at least one social protection program (up from 42.8%).
4. Priority Action Areas
The report highlights six critical intervention areas to mobilize accelerative progress: Food systems, Energy access, Digital transformation, Education, Jobs and social protection, Climate action and biodiversity
5. Financing and Global Cooperation
Lack of fiscal space remains a key barrier. Capital flows benefit high-income countries. The 4th Financing for Development Conference (FfD4) emphasized urgent reform of global financial systems and increased investment in sustainable development.
6. Country and Regional Trends
East and South Asia lead in SDG progress since 2015. Top-ranking countries include Finland, Sweden, and Denmark. Rapid improved performers: Benin, Nepal, Peru, UAE, Uzbekistan, Costa Rica, Saudi Arabia. Notably, China and India have entered the global SDG performance top 50/100.

In Summary: where we stand and why these matters.

14-23 July 2025

High Level Political Forum on Sustainable Development (HLPF) — United Nations Headquarters in New York.

The Political Forum concluded with Member States calling for urgent, coordinated action to accelerate progress on the Sustainable Development Goals (SDGs).

Discussions focused on integrated responses to today’s most pressing issues under the theme: “Advancing sustainable, inclusive, science-and evidence-based solutions for the 2030 Agenda for Sustainable Development and its Sustainable Development Goals (SDGs) for leaving no one behind.”

The SDGs reviewed in depth were Goal 3 (Good Health and Well Being), 5 (Gender Equality), 8(Decent work and Economic Growth), 14 (Life Below Water) and 17 (Partnerships for the Goals). UN Women was leading a global push to put gender equality and the rights of all women and girls at the heart of sustainable development and financing agendas.



28 July 2025

United Nation Secretary-General's "Food Systems Summit +4 "Stock take Report.

UNFSS +4 builds on the six priority areas from the Secretary-General's 2023 Call to Action and has three interlinked objectives:

- Reflect on progress in national and global food systems transformation, particularly inclusion of vulnerable voices (women, youth, indigenous peoples, small-scale farmers)
- Strengthening partnerships and accountability.
- Unlock financial flows, focusing on mobilizing climate and development finance.
- Key Findings from UN FOOD Security and Nutrition Report (SOFI 2025) linked to UNFSS +4 context:
- Global hunger declined for the third consecutive year: in 2024 8.2% of the world population experienced hunger, down from 8.5%, in South America to 3.8% and Southern Asia to 11%.
- Conversely, Africa remains the most vulnerable region. More than 1 billion Africans could not afford a healthy diet in 2024. Africa is projected to host nearly 60% of the world's hungry by 2030. At the same time, adult obesity rose globally to 16% by 2022, up from 12% in 2012.

UNFSS +4 aims to focus on both food security and nutrition equity.

8 August 2025

Commemoration of the International Day of the World's Indigenous Peoples.

Under the theme "Indigenous Peoples and AI; Defending Rights, Shaping Futures"

The event specifically addressed the intersection of virtual intelligence and indigenous rights, emphasizing how AI can both empower and marginalize communities. Participation was open to Indigenous Peoples, Member States, UN entities, civil society, and the general public.

In conjunction with the Day's observance, the UN Development Programme (UNDP) announced the 2025 Equator Prize winners. The project, exemplified initiatives rooted in traditional knowledge, youth leadership, and women-led climate resilience.

Gerda Beck, Ulrike Nemling, Ceja Gregor-Hu NGO COMMITTEES VIENNA a presentation

In Vienna, IIW is represented in the NGO Committees on Ageing, Narcotic Drugs and Crime, the Status of Women and Sustainable Development.

The work of these NGO Committees is mainly to collect information from the field and to define an ideal status of matters in their respective area of work.

Eventually these "Statements" may be adopted by ECOSOC as Recommendations or Draft Conventions and then be part of or even become Resolutions of the General Assembly.

Meetings of the Committees generally take place once a month and last about 3 hours.

The NGO Committee on Drugs and Crime holds its meetings during the "Commission Meetings" at the UN and on a regular basis online.

The outline of the activities of the Vienna Committees in which IIW Representatives are involved is shown below.

NGO COMMITTEE ON AGEING (Representative Gerda Beck)

The "COMMITTEE ON AGEING" concerns itself with all issues with relevance for older persons.

The first World Assembly on Ageing was convened in Vienna in 1982, resulting in a 62-point "Vienna International Plan of Action on Ageing".

The key statement was: "A society for all ages encompasses the goal of providing older persons with the opportunity to continue contributing to society. To work towards this goal, it is necessary to remove whatever excludes or discriminates against them"

In December 2011, the United Nations General Assembly officially recognized Elder Abuse as a global issue and each year on June 15th the World Elder Abuse Awareness Day will be officially celebrated.

www.ngoageingvie.org

NGO COMMITTEE ON DRUGS AND CRIME (Representative Ulrike Nemling)

The "COMMITTEE ON DRUGS AND CRIME" provides a link between NGOs and the Vienna-based agencies involved in setting drug policy.

The United Nations Office on Drugs and Crime (UNODC) is headquartered in Vienna and guides the activities of the UN to cover some of the most burning problems of our world: drugs, human trafficking and migrant smuggling, transnational organized crime, money laundering, cybercrime, falsified medical products, maritime crime, and piracy, etc.

www.vngoc.org



**NGO COMMITTEE ON WOMEN
(Representative Ceja Gregor-Hu)**

The main purpose of the “COMMITTEE ON THE STATUS OF WOMEN” is promoting gender equality, women’s rights and the empowerment of women. It acts as a forum for the exchange of information and views on matters of common interest.

In 1995 the Fourth UN World Conference on Women took place in Beijing and was a turning point in the global agenda for Women’s Rights.

189 Nations adopted the “Beijing Declaration and Platform for Action”, a historic document regarding equal rights, freedom and opportunities for women worldwide.

www.ngocswvienna.org

**NGO COMMITTEE ON SUSTAINABLE DEVELOPMENT
(Representative Ceja Gregor-Hu)**

The focus of the “COMMITTEE ON SUSTAINABLE DEVELOPMENT” is on the environmental, social and economic dimensions of sustainable development. It provides a forum for NGOs interested in discussing and analysing the work of the UN intergovernmental.

The Committee interacts with the high-level political forum on sustainable development, the successor body to the UN Commission on Sustainable Development and other Vienna-based UN organizations.

www.ngocsdvienna.org

The re-appointment of the current UN Rep, was proposed – IngW and seconded by MA.

LD asked about the process of appointing UN reps, KM answered, LO asked about the expenses paid and tenure, which MG answered and KM added her comments regarding the length of tenure. MA – mentioned a presentation at the recent meeting in Denmark, which stated that many UN people will be relocating to Nairobi, due to the atmosphere towards the UN in USA.

IMMEDIATE PAST PRESIDENT’S REPORT

MG - As immediate Past President my responsibility is Extension .

Update on New Clubs (as of September 30, 2025):

- Germany: 1 new club with 10 members.
- India: 28 new clubs with 517 members.
- Uganda: 3 new clubs with 47 members.
- Philippines: 6 new clubs.

We’re efficiently handling queries about joining Inner Wheel, with Alan forwarding them to the respective National Representatives.

We’re also exploring growth opportunities in Japan, the club that opened there last year is doing excellent work . I have sent the president collar, EC members Badges and badges for members. We got good connect with Rotarians in Japan and they’re quite happy to learn about Inner Wheel clubs in Japan and they are ready to provide any help, with some new members are also ready to join. I’m waiting for some more members to start 2 new clubs . I will go and meet Rotarians and members to expand Inner Wheel in Japan.

IIW has received an enquiry to open a club in Brazil. I’m on the job, with thanks to KM, who explained how the lead from Brazil came about, via a conversation with Sandra Neretljakovic.

Trying to open more than one new club in Dubai. Last year we opened one club they are helping me out to open in new clubs.

We have completed 101 years, but still we are very few in numbers ... so I request everyone if you have any connection in any country, we can open club please let me know. We need to open new clubs in new countries.

Our responsibility to help grow IW in its 2nd century. KM explained how the lead from Brazil came about, via a conversation with Sandra N.

TREASURER’S REPORT

It gives me immense pleasure to present the financial report of International Inner Wheel at the 2nd Executive meeting for the year 2025-2026. This report covers the period from 1st July 2025 to 30th September 2025.

1. CORRESPONDENCE

i) *IIW Capitation Fee:*

In the first week of July 2025 a letter stating instructions for membership fees was sent to:

- a) National Representatives and National Treasurers, where there were National Governing Bodies (NGBs).
- b) District Chairmen and District Treasurers where there are no NGBs through their NRs.
- c) Club President/Secretary and Treasurer of Non-Districted Clubs (NDCs) through Board Directors appointed for them by IIW Vice President Ingelog.

Copy of all correspondence were marked to President Kay and Admin Alan.



List of NDCs with dues paid were sent to NDCs (through Board Directors) regarding payment of dues.

All queries relating to capitation fees from clubs, districts, national officers and Board Directors were promptly addressed and answered.

ii) Executive Committee Meetings and Governing Body Meeting

- a) Letter to IIW EC regarding details relating to 2nd Executive Committee Meeting and First International Governing Body Meeting– dates, venue, accommodation, travel, etc.
- b) Letter to Board Directors regarding details relating to First International Governing Body Meeting – dates, venue, accommodation, travel, etc. along with Bank Information Form and Expense Sheet template.

2. RECEIPTS

Soft copy of the receipt was sent every month for all the income received with a copy marked to Admin Alan. For the ND Clubs, a copy was also marked to IIW Vice President Ingelog too, to keep her informed.

3. PAYMENTS

All payments have been executed online and authorized by International President Kay and myself. I informed her from time to time the amount authorized by me with its details so that she too could authorize it. I appreciate and thank President Kay for authorizing the payments in time despite travelling and her busy schedule.

4. BANK ACCOUNT BALANCES

up to 30th September 2025

S. No.	Bank	Account Type	Amount (Cr. Bal. in £)
1	HSBC	Current Account	£5000.00
		Deposit Account	£1,850,928.68
2	NatWest	Current Account	£20,000.00
		Deposit Account	£56,400.68

5. INVESTMENTS 1 year Term Deposits

- i) Hampshire Trust Bank - £90,141.00 (balance reinvested)
- ii) United Trust Bank - £88,559.00 (Renewed for another year)

6. MONTHLY RECEIPTS AND PAYMENTS ACCOUNTS

Monthly report of all receipts and payment was received from Admin Alan. I have prepared the Receipts and Payment Accounts for each month. I have also kept beside it a column of tentative revised budget for 2025-26 to keep track of the expenses to ensure that expenses are within the budget. Once the budget is sanctioned at the IGB meeting, the figures of sanctioned budget shall be taken. All steps are taken to maintain transparency in the accounts.

7. INSURANCE

- i) General: The policy has been renewed.
- ii) Trustees & Officers: This has also been renewed.
- iii) Cyber Insurance: £750

8. MEMBERSHIP

The details of members as per capitation fees received is as under: Country-wise Membership up to 30th September 2025

NGBs and Non-NGBs

Country	NGB/ Dist. No.	No. of Districts	No. of Members (As Per Annual Capitation Fees Paid)	Remarks
Bangladesh	Non-NGB	3	20	
Denmark	NGB	5	2,103	
Germany	Non-NGB	7	8,074	
India	NGB	27	517	Of 28 new clubs
Malaysia	Non-NGB	2	430	
Mexico	Non-NGB	2	235	D417 – 100 + 11 of Ecuador (amount is of 97 members only, not 100) and D418 – 124
Nepal	Non-NGB D350	1	1,117	
Pakistan	Non-NGB	7	961	
Singapore	Non-NGB D332	1	126	
Uganda	Non-NGB D900	1	47	Of 3 new clubs
TOTAL			13,630	



NDCs

Country	Club Name	No. of Members	Remarks
Hungary	Budapest	33	
Kenya	Mombasa	22	They had already paid this year's capitation fees in 2024-25
Lebanon	Al Koura	20	
	Beirut	12	
	Kesrouan	14	
	Tripoli Al Mina	11	Membership decreased by 1
	Zgharta Zawieh	25	
Mauritius	Curepipe	27	Membership decreased by 1
	Sodnac (New Club 2024-25)	16	Membership increased by 2
Slovenia	Savinja & Saleska Region	14	
TOTAL		194	

Blantyre, Malawi in Oct fees sent.

Unidentified Amounts of Annual Capitation Fees (Full Year)

Date	No. of Members
13.08.2025	11
Total	11

Total Members

NGB/Non-NGB/NDC	Members
NGBs & Non-NGBs	13,630
NDCs	194
Unidentified	11
Total Membership up to 30.09.25	13,835

Members at Large

Country	No. of Members
Germany	8
Mexico D418	12
Total	20

New Clubs

I am also happy to say that dues from 32 new clubs, including one E-Club, with total 2,410 members were formed up to 30th September 2025. Their details are as follows:

New Clubs formed up to 30th September 2025

Country	NGB/Dist/NDC			No. of Clubs	No. of Members	Remarks
India	NGB			28	517	
	District	Club	Members			
	298	1	19			
	302	2	22			
	304	3	33			
	305	1	30			
	308	1	12			
	310	3	72			
	311	1	10			
	312	2	30			
	313	2 (1 e-club)	55			Includes 1 E-Club with 25 members
	315	1	16			
	317	1	34			
	318	1	21			
	319	1	31			
	323	1	24			
	325	3	38			
	326	4	70			
Wiesbaden Ad Fontes (D81)	NGB			1	10	
Uganda	D900			3	47	
	Club name:	Members				
	Bukomansimbi	15				
	Kinoni	16				
	Lwengo	16				
				32	574	

E-Clubs formed in 2025-26 till 30th September 2025

Country	NGB/Dist/NDC	No. of Clubs	No. of Members
India	NGB D313	1	25
		1	25



I, now, hereby present the Receipts and Payments Account for the period 1st July 2025 to 30th September 2025.

Receipts and Payments A/C
From 1 July 2025 to 30 September 2025

EXPENDITURE

S. No.	PARTICULARS	Jul-25 Amount (in £)	Aug-25 Amount (in £)	Sep-25 Amount (in £)	Total Amount (in £)	Budgeted for 2025-26 Amount (in £)
PUBLICATION COST						
1	Governing Body Meeting Minutes			320.00	320.00	500.00
2	Convention Minutes/ Agenda/ Proposal Booklet/ Voting Books					500.00
3	Printing Constitution Handbooks					500.00
4	IIW Publications and Magazines					1,000.00
	IIW Publications and Magazines 2024-25		847.70		847.70	
5	Directories					500.00
	TOTAL PUBLICATION COST		847.70	320.00	1,167.70	3,000.00
ACCOMMODATION COST						
6	Rent/Service Charges	2,317.25		3,707.63	6,024.88	15,000.00
7	Rates	42.00	42.00	42.00	126.00	1,000.00
8	Insurance					10,000.00
9	Electricity (Heating & Lighting)			573.29	573.29	2,000.00
10	Repairs					2,000.00
11	Depreciation of Property					6,000.00
12	Cleaning					300.00
	TOTAL ACCOMMODATION COST	2,359.25	42.00	4,322.92	6,724.17	36,300.00



S. No.	PARTICULARS	Jul-25 Amount (in £)	Aug-25 Amount (in £)	Sep-25 Amount (in £)	Total Amount (in £)	Budgeted for 2025-26 Amount (in £)
ADMINISTRATION COST						
13	Salaries & National Insurance	7,717.03	7,817.41	7,817.42	23,351.86	105,000.00
14	Badges & Regalia	21.60			21.60	4,000.00
15	UN Vice-President, Representatives & Committee fees					5,000.00
16	Executive Meetings at Headquarters		814.35		814.35	25,000.00
17	Governing Body Meeting		7,498.11	13,024.49	20,522.60	40,000.00
18	President's Theme Lapel Pins and Banners (flags)					1,000.00
19	IIW President's Expenses (In July transferred amount paid to Kay in June 2025 for Visit to India £1745.67)	2,663.37	1,713.14	319.22	4,695.73	28,000.00
20	Changeover for Installation of IIW EC					1,000.00
21	Extension – IPP Visits to Non- Districted Clubs					1,000.00
22	Extension – IPP travel to create new clubs					2,000.00
23	Postage, Telephone (comms)	143.94	25.03	102.65	271.62	3,000.00
	Telephone	56.33	56.33	56.33	168.99	2,000.00
24	Printing and Stationery	96.00			96.00	2,000.00
25	Leasing & Maintenance of Office Equipment		156.30		156.30	1,000.00
26	Computer Expenses	209.59	125.26	82.32	417.17	10,000.00
27	IIW Website & Database			3,600.00	3,600.00	15,000.00
28	Office Equipment & Furniture					0
29	Audit & Accountancy	349.44			349.44	11,000.00
30	E - Balloting					5,000.00
31	Payroll Services					500.00
32	Legal & Professional Fees		125.00		125.00	3,000.00
33	Indemnity insurance					1,500.00
34	Promotional Material			300.00	300.00	3,000.00
35	Bank Charges	172.38	249.39	228.75	650.52	2,000.00
36	UN Committee Membership					500.00
37	Corporation Tax					9,000.00
38	Convention 2027		3,409.93	42,417.46	45,827.39	2,000.00
39	Miscellaneous/ General Expenses	43.25			43.25	750.00
	TOTAL ADMINISTRATION COST	11,472.93	21,990.25	67,948.64	101,411.82	283,250.00
	TOTAL EXPENDITURE	13,832.18	22,879.95	72,591.56	109,303.69	320,550.00



INCOME

S. No.	PARTICULARS	Jul-25 Amount (in £)	Aug-25 Amount (in £)	Sep-25 Amount (in £)	Total Amount (in £)	Budgeted for 2025-26 Amount (in £)
1	Capitation Fees:					416,100.00
	at GBP 3.65 for annual fees	51.10	9,179.75	41,175.65	50,406.50	
	at GBP 1.80 for half yearly fees					
	at GBP 3.50 for annual fees for 2024-25	70.00		14.00	84.00	
	at GBP 1.75 for 2024-25	955.50		5.25	960.75	
4	Bank Interest (net of Corporation Tax)					20,000.00
6	Replacement Charters	19.60	5.00		24.60	
7	Regalia	22.00			22.00	
8	Miscellaneous		21.85	1.45	23.30	
TOTAL INCOME		1,118.20	9,206.60	41,196.35	51,521.15	436,100.00
SURPLUS/-DEFICIT		-12,713.27	-13,673.35	-31,395.21	-57,781.83	116,550.00

Budget For 2025-2026

Now I present to you all the budget for 2025-26.

“Budgeting your money is the key to having enough.” – Elizabeth Warren, and as rightly said by Unknown – When you set a budget, you are taking control of your future.

I would now like to present the revised budget for the year 2025-26. This was necessitated due to increase in capitation fees, though by a very small percentage, but the impact could be great.

It is time to approve the budget for 2025-26. This was approved in the International General Body Meeting held in October 2024. But due to change in the capitation fee and looking at the actual figures of 2024-25, to make it more practical a revised budget is being presented.

Preparing the revised proposed budget for the incoming year 2025-26 is not an easy task as it is difficult to foresee and predict the future with certainty. I had to do a lot of logical reasoning and had an online meeting with President Kay and Admin Alan to get an insight into the various items in the budget. We did look into the expenses actually incurred on the items in 2024-25 to make the budget more realistic. I have tried my best to give a decent conservative proposed budget for the year 2025-26. I am always open to suggestions by the Executive Committee and Governing Body members.

Finance is important and it must be transparent for everyone to understand.

Now I present the proposed budget for the year 2025-26. The tables show the Budget and Actual of 2022-23, 2023-24 and 2024-25. (See page page 19, Appendix – Budget 2025-2026.)

Madam President, I conclude the presentation of the proposed Budget for the year 2025-2026 and ask for its adoption.

Proposed: Rashmi Sharma;
Seconded: Betty Roberts.

Thank you very much for your attention. President Kay and I will sign the accounts as soon as possible.

Every year the Auditors and Accountants must be approved and appointed for the next year. At the Executive Committee meeting held, a resolution was adopted, which reads as:

“It has been resolved to appoint ROYCE PEELING GREEN LIMITED (“RPG”) of Manchester as the Auditors and Accountants for the accounts of International Inner Wheel for the year 2025-26.”

Proposed: Rashmi Sharma, IIW Treasurer
Seconded: Susan Kilani



Concluding Remarks

It is indeed a pleasure to be working for the 2nd consecutive year. A thank-you note to my colleagues in the EC to enable me to perform my duties proficiently is indeed required.

President Kay who has always been very supportive to me. Your dedication and going into minute details of everything has always been admired by me. She never hesitates to make a video call and keeps a personal touch not only with me but with many. Secondly, Vice President Ingelog, whom I find has many queries which she wants answered and shows the making of a future President. She coordinates very well with the Board Directors and me too. IPP Mamta is a great support as she shares her experiences, which are valuable. CC Patricia is thorough with her work as Constitution and works with a lot of sincerity. And last but not the least is our Alan, Since I am working very closely with Alan, I would like to thank him for his cooperation, timely help, and prompt response to all my mails - and Elaine for her advice. I, being a teacher by profession, give him A+ for his work, sincerity, and promptness. Though he is not a part of the EC, he is the soul of EC.

RS - Charter applications, there is a delay with NGBs in processing the applications and processing any queries from IIW and for the request for Official email addresses. This needs to be resolved by NGBs, as IIW can turn around correctly submitted Charter applications within days.

UE – asked how to answer members why there was a Cap Fees increase when there is a surplus. KM answered that if the surplus was used, IIW would not exist in future years and the Cap Fees had not been increased for numerous years. MA – asked that the accounts should be sent out earlier and the reserves should be spent on tools to enable the organization to improve, e.g., creating an international database for members; KM said that this isn't budgeted, but it could be moving forward. AP commented on Corporation tax, why it was higher than previous years, etc. KM summarised that the Cap Fees had not increased for numerous years and the increase was only 15p, a lot less than the fees increases from other levels of IW. DRB commented on the way that fees were charged and calculated for clubs in Germany. LD – asked about the timing of the cap fee raise – KM explained that the IGB has the right to increase the Cap Fees, this information was disseminated via BDs and NR, through the minutes of the IGB meeting.

CONSTITUTION CHAIRMAN'S REPORT

It is a pleasure to attend my second IGB meeting as my time as IIW Constitution Chairman. It is in this forum where we unite in purpose, exchange ideas, make important decisions, and uphold the core values that define International Inner Wheel.

Each meeting presents an opportunity to reflect on our progress, renew our shared commitment, and move forward with clarity and determination.

Serving in my second year as IIW Constitution Chairman has been both busy and eventful. However, working alongside a dedicated and supportive executive team has been a privilege. I truly believe that with perseverance and teamwork, we can overcome any challenge we face.

1. Updates to Duties & Responsibilities (D&R) and Guidelines

The updates to the Duties and Responsibilities for all posts were completed at the 1st Executive Meeting held in Montrose in June 2025. Over the course of the year, guidelines for forming E-Clubs, and for the merging of clubs and districts, were also updated. These revisions aim to simplify the process and make it more accessible for members.

2. Queries and Clarifications

It was encouraging to receive a number of queries, all of which were addressed and well-received. This open dialogue has been instrumental in clarifying key areas of concern and reinforcing understanding. It is heartening to know that members are actively engaging with the reformatted Constitution & Handbook 2024.

3. Nominations for IIW Posts – 2026–2027

Following the start of the new Inner Wheel year in July 2025, we began receiving nominations for IIW posts for the 2026–2027 term. The nomination form and checklist were updated to improve clarity and usability, enabling nominees to follow the correct procedures more easily.

Most nominations were received without issue. However, one country submitted two nominations for the Board Director post. Administrator Alan was instructed to follow up, and the matter was resolved promptly by the National President, who confirmed the final nominee.

A reminder was sent on 3rd September 2025 to all concerned, reiterating that the deadline for receipt of nominations was 30th September 2025, and attaching the updated forms and checklist.

Nominations were received and verified by the Constitution Committee, Administrator Alan, and Elaine.



4. Proposals to Amend the Constitution

- The updated Proposal Form and the IIW Constitution & Handbook 2024 (Reformatted) were circulated and uploaded to the Members' Portal on the IIW website.
- A reminder was sent on 19th September 2025, noting that 11th November 2025 is the final deadline for submission of proposals. No proposals will be accepted after this date.

We have started receiving proposals. As of now, many proposals have been submitted to the Administrator. These will be thoroughly reviewed by the IIW Constitution Committee prior to acceptance.

5. Re-Appointment of Legal Advisors

At International Inner Wheel, strong legal guidance is essential for maintaining transparency, compliance, and good governance across our global operations. We prioritise working with legal professionals who bring deep experience in the non-profit and charitable sectors.

Resolution:

At the IIW IGB Meeting (2025–2026), held on 8 October 2025 at IIW Headquarters, 20 Market Place, Altrincham, I propose the appointment of SAS Daniels as the official legal advisors for International Inner Wheel for the 2025–2026 term.

- *Proposed by:* IIW Constitution Chairman Patricia Hilton
- *Seconded by:* IIW Board Director Lucy Ooi

6. Re-Appointment of Trustees

In line with the IIW Constitution (Page 19), the Executive Committee is asked to consider the re-appointment of two Trustees for the 2025–2026 term, prior to formal presentation to the IGB.

Trustee Responsibilities include:

- Managing the organisation's property
- Overseeing major repairs, maintenance, and alterations
- Ensuring legal protection for Trustees against any liabilities or claims
- Making appointments and dismissals as necessary

As per constitutional requirements, one Trustee is appointed from Great Britain and Ireland, and one from another country. Both must be Past Board Members or Board Directors.

Resolution:

At the IIW IGB Meeting (2025–2026), held on 8 October 2025, I propose the re-appointment of Past IIW Presidents Phyllis Charter and Carole Young as Trustees for the 2025–2026 term.

- *Proposed by:* IIW Constitution Chairman Patricia Hilton
- *Seconded by:* IIW Board Director Susan Chisholm

7. Acknowledgments

I wish to extend my sincere thanks to IIW President Kay, Vice President Ingelog, Immediate Past President Mamta, Treasurer Rashmi, and Administrator Alan for their unwavering support. I am especially grateful to Elaine, whose dedication and behind-the-scenes work have been invaluable.

EDITOR/MEDIA MANAGER'S REPORT

Before presenting my report as IIW Editor/ Media Manager, I would like to congratulate IIW President Kay Morland for successfully completing her official visit to India. Her dedication and enthusiasm for motivating members throughout India at her visits to six Inner Wheel Districts & Golden Jubilee of Association, District & Zone, of Inner Wheel Clubs in India are truly commendable.

Social Media Management:

The Facebook page, Instagram, new X and YouTube channels were handed over to me at the beginning of the Inner Wheel year. It took really longer to get access to all these social media Platforms due to the admin changes, security configurations but definitely this ensures the protection of the sites.

I appreciate Web Master Yeok San for helping me out in managing all these platforms. Thank you so much Web Master Yeok San for your friendly assistance and always there to help me out with my queries. I am so thankful to IIW Admin Alan for sharing all the mails of National Representatives with me. As soon as I received mail addresses, I sent the Guidelines for Publication and correct usage of Logos to all the National Representatives and Board Directors. Thanks to Alan for forwarding me mails from NRs.



Installation Ceremony

Upon assuming my role, I got an opportunity to collect the photos of the Change Over Ceremony that took place at Mont Rose, a beautiful town of IPIIWP Trish Douglas.

IIW President 2025-26 honoured the Executive Committee Members with their official Lapel Pins and a beautiful scarf. The members of the local club attended the ceremony and extended help with the proceedings. It was celebrated over the dinner.

Publications updates:

Now we have only digital, online publications, which too of course, require compiling, editing and designing before we release them. Since July, I have noticed that readership and interest in sending their news for IIW publications, has been tremendous in all countries which gives me a great satisfaction as an Editor. I have posted a few on the Facebook and have compiled category wise for the October 2025 issue of the newsletter.

The first International Inner Wheel e-bulletin "Inaugural Edition" named as the "Crowning Glory", featuring message from President Kay Morland, explanation of her IIW theme "Step Up & Lead by Example", photos of the Change Over Ceremony of all Executive Members, the installation functions attended by IIW Kay Morland were covered in the Newsletter.

This bulletin was officially released on the website.

IIW President Kay Morland's Visit to India:

IIW Kay arrived in India on the 15th August 2025 to visit her friend in Pune for a week. It is my hometown. It was a pleasure to meet her, our common friends Mrs. & Mr. Yezdi Batliwala over the dinner. President Kay visited caves, Agakhan Palace, place where father of the Indian nation, Mahatma Gandhi & his wife Kasturba Gandhi had lived. We both were invited by her friend Prochi's club Inner Wheel Club of Poona Downtown, Dist. 313 to their project visit at YMCA Pune, at the Special Children's School. Club has done a complete computer lab, science lab, play garden and lunch area with hand wash & drinking water station. There were 40 deaf and dumb children who presented dances, karate demonstrations, drawing exhibition, hand painted umbrella exhibition. Kay was felicitated by the school.

We were invited for the club visit of Poona Downtown. Along with Club President, executive committee, members of the club, District Chairman Dr. Asha Deshpande, Council Member Dr. Shobhana Palekar & Past IIW Board Director who is member of this club Roshan Chindhy and PIIWR from Pune Charulata Chinchankar were present for a meeting and fellowship thereafter. The next day, I had invited IIW Kay to interview her at the well-equipped studio for shooting the Podcast interview. It is uploaded on the YouTube Channel. I

took IIW Kay to Mumbai on 24th August 2025 as she was invited as the chief guest at the Golden Jubilee celebration of Association of Inner Wheel Clubs in India & the West Zone Meet Melange & thus her official visit kick started. She could meet 22 Past Association Presidents including Past IIW Presidents Anita Aggrawal, Kamala Ramkrishnan, Abha Gupta, Dr. Kapila Gupta, Dr. Bina Vyas & IPIIWP Mamta Gupta, PIIW Treasurers Azhagu Annamalai & Sarita Lunani. Myself and IIW Treasurer Dr. Rashmi Sharma were present at these events. We missed meeting IIW CCC Patricia Hilton as she could not attend the events.

IIW Kay was once again brought to Pune from Mumbai, for her official visit to Dist. 313. The Dist. Executives welcomed her. Association President Jyoti Mahipal accompanied her from Mumbai to Pune.

Kay was invited as the Chief Guest to inaugurate a unique project of a joint group of 20 clubs of Pune city and its suburbs called as Pune COPS, Council of Presidents & Secretaries. This group was founded by me, in 2000-2001, when I was the club president. Since last 25 years this group is undertaking annual community project jointly. She inaugurated three Solar Water heater Systems donated to a village near Pune making total 10 such sets in last 4 years. IWD 313 Dist. Executives & 20 Club's Executives with over one hundred members, local personalities were present at this function.

IIW President Kay then flew off to visit Dist. 329. Association President & NR, Jyoti Mahipal's & IPIIWP Mamta Gupta's home district. She visited IWD 323 for Golden Jubilee Celebration at city of Coimbatore. She then visited IWD 320, Chennai, & visited Mahabalipuram.

She then was taken to inaugurate the unique Inner Wheel Cricket League Match at Hyderabad, Dist 315, which was played between the IW member's teams of four zones of IW India. It was a great event with the noted cricketer from India Mohammad Azaruddin visited to Flag OFF the match along with IIW Kay Morland. She was very well received at every district she visited and was especially praised for being a down to earth, simple, mixing kind of a President. Her motivational addresses in simple language with a short appropriate speeches & a pleasing demeanour made her visits to different districts memorable ones. She returned to Australia on the 3rd September, 2025. I accompanied her at IWD 314 & 315. Whereas I was the coordinator for my home District 313's Project of Pune COPS – Pune Council of Presidents & Secretaries.

Interview of IIW President Kay Morland: I was thrilled to conduct a PODCAST interview of Kay while her stay at my hometown Pune at her personal friend's house. This PODCAST will be uploaded on the YouTube & it will be shared with the Webmaster Yeok San. It will be shared on Facebook and will be shared with IIW Executives, Board Directors and NRs.



Reports from United Nation's IW Representative Martine Gayon:

I received two reports from Martine Gayon. Those will be included in October 2025 IIW Newsletter. It has been uploaded on the IIW Website.

IIW is supporting the UN Women's Orange the World Campaign. A ten-day campaign from 25th November to 10th December 2025 will take place under the slogan 'Inner Wheel Unite in Action, Her Safety Our Priority', calling all Inner Wheel Clubs, Districts, National Governing Bodies, to organise awareness events worldwide. Inner Wheel's worldwide impact begins on 25th November 2025. Webmaster Yeok San has created a form to know the action plans from all over the IW world. I shall make sure the form gets circulated through proper channel.

Circulation of IIW Article Form:

As IIW Editor collects the report of various events like installation ceremonies, Assemblies, Rallies, mega projects, natural calamities etc, NRs are requested to send the information through the uniform Article Form. I appreciate help of IIW President Kay in reviewing this form and make valid suggestions. I would like to mention help of webmaster Yeok San in redesigning this form. Article Form was sent to IIW Vice President Ingelog Wyndham with a request to share it with Board Directors and NRs.

Articles Received from Countries:

I received Articles from GB&I, Nigeria, Uganda, Pakistan, Turkey, Cyprus, Croatia, Italy, Bangladesh. The Article Form was revised and information of filling up the contact number of the author of the form was made optional on it. The revised Article Form was uploaded on the website by Yeok San.

Future publications:

I would like to uphold the idea of the past IIW E/MM to release every e- bulletin with the heading "International Inner Wheel" and sub heading as per according to the matter of the bulletin it contains since the purpose of adopting name "International Inner Wheel" is to brand IW & make people know about our organization.

- I will release one bulletin every month from October 2025, including two Web Magazines.
- Web Magazines will be released one in December 2025 and one in June 2026.
- Special e Bulletin of IGB Meeting will be released in October to let our members to know about IGBM.

All Publications will feature:

- Message from IIW President and Presidential Expeditions
- Month related activity to promote IIW Goals
- Articles on important Days (Inner Wheel Day, International Women's Day, Environment Day, etc)
- Conferences and Rallies in Countries and Regions
- Unique Service Projects relevant to Social Theme and IIW Theme.
- Executive Members & Board Directors vision
- National Representatives and UN Representatives views
- Important Webinars
- Information about NDCs and clubs which are less reported
- Special Interview with IIW President Kay Morland.

Website Updates:

As IIW Editor/Media Manager, my responsibilities include Website updates:

As we all know that the new website started in 2022-23 with Webmaster Yeok San, is constantly getting updates and the new updates are flashed at the top for immediate attention. The submissions by all EC members and UN Representatives go to webmaster through me.

- HOME PAGE has IIW President's message, Meaning of IIW Theme and IIW Theme video.
- FRIENDSHIP PAGE has IIW President's Friendship Message, IIW Goals video and International Social Project Campaign 2024-27 video.
- ENGAGE PAGE has the latest reports by UN Representatives, MG Awardees and Inner Wheel promotion and supporting videos.
- ABOUT IIW PAGE has the introductory video of International Governing Body, Margarett Golding - the Founder of Inner Wheel and Inner Wheel Centenary Book.

The Members Portal has all the information relevant only to members, Constitution and Convention, Membership, Election, IIW Mag, Bulletins and Newsletters, MGA History, Songs, Poems, Prayers and Calendar.

Social Media:

As Media Manager I post service projects from countries primarily on IIW Facebook Page where we have a strong presence from all over the world. Automatically then, it gets posted on Instagram, I have uploaded PODCAST interview of IIW President Kay on YouTube. To increase the engagement on these platforms I intend to undertake videos from NRs and upload those on the YouTube. It will boost visibility and interaction across these platforms.

IIW President's Messages, Achievements of IIW, Margarett Golding Awardee Names, IIW President's visits will be constantly shared on all Social Media platforms. I would like



to welcome inputs & ideas from IIW Executives as well as from Board Directors, since “In today’s fast-paced digital era, social media plays a vital role in shaping our global image. Where millions of users sharing content every minute, we need to step up our efforts by sharing engaging and relevant content and using social media correctly, effectively and efficiently.

As IIW Editor/Media Manager, I am dedicated to enhancing Inner Wheel’s communication and visibility through social media and retain its position as a ‘Global Women’s Voluntary Social Service Brand’ as envisioned by all of us. as a call given by our IIW President Kay Morland to “Step Up & Lead by Example”.

OTHER BUSINESS

Email Address team – introduced themselves and the background to the project how to encourage clubs around the world to adopt ‘Official’ email addresses.

MA explained the current state of the project, showing a spreadsheet, 86% of which has been completed and listed the countries that are 100% compliant; explained the processes followed and that the team are there to help and how they are able to do it.

DRB – commented on some of the problems that she has experienced with the countries that she has been working with; MA explained that they are using a multitude of channels and contacts, but appealed for everyone’s help, if they had contacts/relationships with the countries listed.

MA – a Google form has been created which can be supplied to IIW Admin, to be uploaded into the 2025-2026 database. Priorities had been assigned for certain countries and these will be addressed in due course; said that she sends a verification email when a new email is provided and there has been 100% delivery success. It has not been stipulated that Gmail addresses only can be used, but Outlook, or other email services can be used, as long as using the requisite email address format.

MA - Explained that even though clubs have an official address, they often say that they don’t use that one, so, implored them to use it. KM added that the clubs are going to be required to use the official email address for e-voting.

CF pointed out that the club email address is not the property of the individual but is the club’s intellectual property. IC said that in FAMAT, the password for each email account is sent to the National Webmaster for ‘safe keeping’, along with the phone number associated with that account.

MG explained how IWNZ had implemented Gmail across the organisation and as they have charitable status, there is no charge from Google for the use of the tools.

KM – added further to the comments made earlier regarding the timing of the Cap Fees increase and that the account balance benefitted from the sale proceeds of a property in London, some years ago.

Norway

PH – explained the background of the merger of District 29 with District 31 in IW Norway. She confirmed that all the required documents for the merger had been submitted and duly approved by IIW.

MGA

KM – the MGA cannot be announced on the website, as it may be a ‘surprise’, so, a revised process / form will be created, to request photos / report of the presentation of the award. This can then be used on FB or other social media. The nomination form will also be redesigned to ensure that nominations are not submitted that relate to work done within Inner Wheel.

IC stated the great concerns within FAMAT over a recent award and that this should not happen again.

KM informed the group that the MGA badge was in the process of being redesigned and explained the outline of the design.

Donations

KM – stated the balance of the HPV account and explained the discussion at the 2nd Executive and that it was provisionally agreed to use the donations for Uganda, through D900, who will be requested to provide a cost / benefit plan. The balance, after pending donations have been processed, should be circa £3,000.

Use of IW Logo

KM – the direction has been for some years that the IIW logo should only be used singly, and not as part of another logo. However, a request has been received from IWNZ, to use the logo (included in its entirety) as part of a new IWNZ logo. KM described the logo, which she commented was very attractive (it was displayed on screen) and it is not to the detriment of the IW logo. The conference logo was also shown, which had been previously approved, which was well received. AP to write to provide authority for it to be used, in the design provided.

OtW – Use of UN logos – permissions

KM – explain that IW and IIW has the right to use the handprint logo and the UNiTE terminology. The UN want their NGOs to promote their causes and it would be illogical for them to require permission to be granted for each country. It is not an IIW project, it is a UN project, that is supported by IW clubs worldwide. LD said her team is very



enthusiastic about this project. IC said that there is still great sensitivity in FAMAT over the use of images and other content, just in case there is a violation of copyright, based upon their recent experience. KM stated that IIW does have permission to use the logo. LD asked why IIW couldn't get permission on behalf of the countries that constitute IIW; KM added that it is not an IIW campaign, although it is happy to provide its support to this UN initiative. She added that if any country is not comfortable using a particular logo to support this campaign, they should do as they feel at ease.

CF – explained about a project she runs in Philippines, and how they use and allow their logos to be used and they comply with the 16 days of the campaign. She said she was not aware that it was a UN project and she didn't think there was a problem, as the UN owns the copyright to the logo and their permission has been granted for its use. LD said that some of the concerns expressed have been justified in their reasoning, but UN have stated that they want the logos to be used, to publicise the campaign and to eliminate violence against women and girls. Requested that IIW Admin completes the form on behalf of all IW countries. KM asked the question as to whether it would be different if IIW, as an NGO, applied for the permission which is being suggested.

KM – there needs to be attention paid to who is using the IIW logo and name and KM promised that she would reply to IGB. AP to, possibly, ask for legal advice, but he pointed out that before that step, the question to be asked needs to be correctly framed.

Regalia

KM – explained the background to the research which had been done on the replacement Presidential Chain. It was suggested that a new chain be created, as IW goes into its second century, with KM and MG names as the first on the chain, as the first two Presidents in IW's second century.

The 'real' chain would be put in a case in the office, but AP pointed out that this may nullify the insurance; KM said that it would therefore just sit in the safe as no-one was allowed to travel with it and only would be worn at IGB meeting.

Charter Application Form

KM – the revised Charter application form was displayed and KM talked through the changes that had been agreed at the second Exec meeting. There was a lively discussion regarding what should happen and that the NR should be checking the documents before they are sent to IIW.

GROUP PRESENTATIONS

Team A

Members – Donatella Polizzi Nicolich , Ezimma Nnabuife, Cecilie Hexeberg, Joan Jayamanne.

Topic - How to elevate the Inner Wheel's brand.

Branding means the vision, the culture and the group looked at IIW branding. Brand promotion, through consistent visual identity, using official logos, etc. Publicising the effects and impacts of IW projects on people and communities; Build upon the credibility of the organization and the brand.

High profile events, that are not just limited to IW members.

Raising awareness of IW – who we are and what we do, creating and building upon our identity.

Through media involvement and to promote events; building relationships with media influencers, especially social media, through compelling content.

Organise meetings that are open to the public and allow meet IW members, with IW's logo always visible and consistent. Launch campaigns to create awareness, across all three levels and generate publicity.

Actions at club, district and national level, and this must be done in a coordinated manner, with each member being a brand ambassador. Online presence at all three levels, with regular updates to create a feeling of a dynamic organisation. Training and awareness being filtered down from National to club levels in branding and sharing of coordinated content through collaboration between clubs, at all levels and if possible, internationally.

Collaborate, so that best practices can be established and shared; measurement of the effectiveness of communications should also be implemented, to ensure the actions are being effective.

KM – said that storytelling is a key method of communication and showing the impacts that IW can make, as opposed to photos of members holding cheques. SK agreed to review how this could be done in a better, more impactful way. SC – if IW is serious about branding, there needs to be support in place, so that there is consistency and that the documents on the IIW website need to have the non-current branding removed. MA – there needs to be a community supporting Media Manager and that possibly there could be a group within the IGB who provide more 'technical' support and that there needs to be a social strategy. Said that there is a world of difference between a personal social page and a business's social page/presence.



Team B

Members – Betty Roberts, Linda Daniel, Cecilia Ferrer, Dorothee Remmler-Bellen.

Topic – Membership matters – strategies on how to attract new members and clubs

There was consensus that there needs to be better collection and use of information, e.g. how many hours of volunteer work are done, etc. Another way to get publicity, an example being from IWCPI, having a Garbology award, which is for high school students using only recycled materials and winning a prize.

CF – Provide prizes for school contests, connect these contests to issues such as global warming, recyclable materials, access to clean water, family violence, substance abuse, and related concerns.

BR related experience from GB&I, crocheted dolls (Izzy Doll), dotted about a location, that they hide in places around town with a note 'if I make you smile, take me home' and includes contact information about their club attached.

Also, learn what doesn't work from other places.

IWCPI – always invite friends to the talent nights at conventions, then invite them to club events and see if they can become involved in their projects; not all prospective members may have the desire to join, but they may not have the financial resources to join, so, some of the wealthier members may sponsor them.

LD – IW must be conscious that not all members are tech savvy, so, messages must be across multiple platforms.

DRB – they are aware of IW being the best kept secret, but this is changing especially in trying to attract new, younger members, who may not be able to attend every meeting. Also, talk to the friends' children, to see if they would like to be involved; what works in one country may not work in another country, as they are at different stages of their IW journey.

LO – there are many other competing organisations for women in Singapore, it may be that IW needs to be 'glamourised' in her country, as opposed to being 'humble'. May try to get a magazine to do a photo-shot, possibly with a sponsor, which is not well received by older members.

KM – said that although she is all for attracting younger members and interacting with schools, this would not be permitted in Australia and it was agreed, would not be possible in many other countries. EN – asked about what information is available about e-clubs and how they function, which MG answered and that documents would be made available to her.

SK – many people admire what IW do and that people will contribute and support, but they don't want to be involved; also, there is an increasing problem with age differences and younger people don't want to be "...in a club with my Mum..."; which causes problems in recruiting people into club roles. KM said that is not just a challenge for IWW, it applies similarly to Rotary International, etc. SK said that although some clubs have problems with recruitment, there are others who turn people away, as some current members think that the new members may not be fully accepted, which was reiterated by DN. BR – has brought 4 members into her club in 20 years, but none lasted more than a couple of years, due to the familiarity of current members.

UE – some of the younger prospective members are attracted to more 'professional' orientated organisations, as they may be more advantageous to their life / career. MA – flexibility with meetings is important and not all bring friends and need to bring in their communities; IWNZ has an idea called 'Club in a Box', providing all the tools, documents, collateral that is needed to start a club, with a 'hit squad' going around NZ, training clubs how to use it and for each club to recruit / start a new club.

Team C

Members – Isabelle Cheval, Jasmine Sery, Susan Kilani, Ursula Eigenmann

Topic – How to motivate NDCs to inspire them and build confidence in their BD

JS – the BDs need to build confidence with the NDCs and from this comes trust which enables communication to be improved; IC said that it is very beneficial that they can speak in the same language and it is important to follow the NDCs on social media, which can enable the BD to be proactive in helping their NDCs. This helps to generate a two-way dialogue, as opposed to the BD just communicating one way. UE reinforced the value of being able to communicate in their own language.

MA – suggested creating a Zoom meeting for the NDCs, even with the great time differences, which KM said could be eliminated by having two meetings, for different 'sides' of the planet. IC suggested that when the BD serves a second year, they should keep the same NDCs, which the Exec said happens already. SK spoke of her experiences working with the clubs in Lebanon and had a very productive visit, with all seven clubs attending the meeting. KM said that she didn't know last year when she was allocating clubs, that there was an administrator for the clubs in Lebanon and at that point they requested having only a single BD as their contact. LO – said that she has problems with the Japanese clubs and wondered whether it was a cultural issue, but after she'd contacted them both in Japanese, and received responses back in perfect English.



LD – even if there are language issues, it is still important to try to communicate and the BDs should not be discouraged when there are a lack of replies.

Team D

Members – Lucy Ooi, Michelle Atkinson, Susan Chisholm

Topic – The formation of an IIW Foundation

LO – gave a background as to how the idea of a Foundation came about and that it was not accepted at Convention, as there was not enough ‘flesh on the bones’.

To sell the idea of a Foundation to the membership, there needs to be clear messages and it could be used to up the profile of the organisation. Would there be benefactor(s) who would fund the body, as the resources of IIW and income would be insufficient; who would oversee the Foundation; who would be the beneficiaries, etc. Local foundations have been formed e.g. USA, Australia, but with money laundering laws would need to be understood, complied with and followed. SK asked whether the cart was being put before the horse, as there are so many layers and questions that need to be defined and understood and as BDs, we are expected to comply.

LO – IIW has been a registered company since 2010, so, would need to take legal advice on whether this vehicle was appropriate to dispense funds. MA said that maybe IIW needs to achieve charitable status and the Foundation would need to be completely independent of IIW. Added that if this is something that the members want, BDs need to deliver and put their personal views to one side. LO added that a Foundation would enable IIW to be more internationally recognised for philanthropy, on top of the wonderful work that is already being done by our clubs all over the world. Presently, the accrued amount from annual capitation fees in IIW bank accounts would neither be enough nor sustainable to provide the bank interest that would need to be generated, to dispense monies on a regular basis.

IC – when there was an earthquake in Morocco, an agreement was signed with IIW as to how the funds were utilised and that it needed to be reported back to IIW. DN asked whether the surplus could be used for disasters, which RS answered and AP clarified that IIW does not have charitable status and that to achieve this, under UK legislation, could be a financially costly and time-consuming endeavour. Also, pointed out that IIW does not do any charitable work and is purely an administrative body, so it would be unlikely that charitable status would be achieved on that basis.

MA explained her understanding of the processes of a bequest and how the funds would be protected and the rules under which it could be used. BR explained how the donation process works in the charitable body in which she is involved, which is a very niche charity, so does not receive general donations, but very specific ones for how they should be used. CF – said that to comply with the money laundering rules is very strict in the Philippines and that every cent must be accounted for and to create a Foundation in the Philippines, 6 million must be added to the account, which cannot be touched or accessed.

LO – the money for a Foundation is not the donations, but more often is the interest on the capital available. There are hundreds of charities trying to generate donations. SK – said that this was suggested by the IIW Exec and why was this proposed, when there seemed to be so many problems / obstacles to the Foundation being formed; MA said that as a BD at the time, it was expected that as part of the IGB, she should support the proposal.

PROPOSALS FROM THE IGB

PH – provided the background to the Business Session of the Manchester Convention 2024. She further clarified that, as the correct procedure had not been followed for Proposal 7 and its Amendment, both were declared null and void by IIW Constitution Chairman 2023–24, Sissel Michelsen, IIW President 2023–24, Trish Douglas, and the members of the IIW Executive Committee. It is expected that the proposal will be resubmitted for consideration at the 20th IIW Convention in Manila in 2027.

Relevant proposals were also discussed and reviewed at the meeting, and these will be presented at the IIW Convention 2027 in Manila by the International Governing Body.

CLOSING REMARKS

IngW thanked KM for chairing the meeting so well, with many interesting and worthwhile contributions and then extinguished the IW candle and wished everyone safe travels back to their home countries.



Appendix: Budget 2025-2026

IIW BUDGET 2025-26 (REVISED) ~ AMOUNT IN £

S.No.	BUDGET DESCRIPTION	2025- 2026		2024- 2025		Convention year (Manchester) 2023- 2024		2022- 2023	
		Budget	Sanc- tioned	Budget	Actual	Budget	Actual	Budget	Actual
EXPENDITURE									
PUBLICATION COSTS									
1	Governing Body Meeting Minutes	500		1500		6000	0	6000	0
2	Convention Minutes/Agenda/Proposal Booklet/Voting Books	500		10000	290	15000	5227	0	0
3	Constitution Handbooks (earlier Printing C & HB)	500		2500		2500	0	2500	0
4	IIW Publications/Magazines (earlier it was with heading Magazine & Information Mailshots, incl. postage & packing)	1000		30000		30000		65000	2000
5	Directories (earlier it was Directories & Postage)	500		5000		10000	800	10000	7906
	TOTAL PUBLICATION COST	3000	0	49000	290	63500	6027	83500	9906
ACCOMMODATION									
6	Rent/Service Charges	15000		15000	8755	9000	11137	6000	11344
7	Rates (Municipal charges GBP 42 p.m.) (It includes BID levy to Trafford)	1000		1000	724	500	762	250	867
8	Insurance (this keeps increasing in U.K.)	10000		10000	6709	8000	7968	7000	7157
9	Electricity (Heating & Lighting)	2000		1500	1450	1500	849	1500	267
10	Repairs	2000		2000		2000	234	1000	146
11	Depreciation of Property	6000		6000	5943	6000	5943	6000	5942
12	Cleaning	300		300		300		300	0
	TOTAL ACCOMODATION COST	36300	0	35800	23581	27300	26893	22050	25723
ADMINISTRATION									
13	Salaries (of Alan and Elaine) & National Insurance (for employees)	105000		90000	97427	90000	88761	85000	80179
14	Badges & Regalia - including MG Awards	4000		2500	2301	1000	1203	1000	1491
15	UN Vice-President, Representatives & Committee fees	5000		3000	4869	3000	4077	3000	3644
16	Executive Meetings (includes travel, accommodation, meals, etc.)	25000		25000	21435	25000	10953	25000	11557
17	Governing Body meeting (same as of EC meeting)	40000		35000	33202	35000	28829	30000	29828
18	President's Theme Lapel Pins and Banners (flags)	1000			1000	0	0	0	0



S.No.	BUDGET DESCRIPTION	Convention year (Manchester)							
		2025- 2026		2024- 2025		2023- 2024		2022- 2023	
		Budget	Sanctioned	Budget	Actual	Budget	Actual	Budget	Actual
19	IIW President's Expenses (travel expenses of her official visit except for GB and EC meetings travel exps)	28000		26000	20274	26000	13844	26000	19550
20	IIW EC Change Over Meeting (earlier IIW EC Virtual Change Over Meeting; till 2024-25 £1000 for item 18 was included in £26000)	1000		1000		1000			
21	Extension - IPP Visits to Non Districted Clubs	2000		2000		2000	0	2000	80
22	Extension - IPP travel to create new clubs	3000		3000		3000	0	3000	0
23	Postage, Telephone (Communications)	2000		3000	970	2500	1475	2500	2459
24	Printing and Stationery	2000		2000	121	2000	847	2100	386
25	Leasing & Maintenance of Office Equipment (this is for photocopier)	1000		4000	637	4000	973	4000	2461
26	Computer Expenses (hardware and software)	10000		5000	4315	4000	3291	4000	3094
27	IIW Website & Database (3600 quarterly)	15000		18000	16770	18000	14400	21000	14400
28	Office Equipment & Furniture (repairs)	0		1000		1000		1000	0
29	Audit & Accountancy	11000		10000	14988	8000	8987	8000	8280
30	E - Balloting	5000		5000	5916	3000	4017	5000	4138
31	Payroll services (earlier Book-keeping & Other Advice)	500		500	349	350		0	390
32	Legal & Professional Fees	3000		3000	7825	3000	1184	3000	2100
33	Indemnity Insurance (to protect employees/officers from legal action)	1500		1500	570	1500	1328	1500	446
34	Promotional Material	3000		3000	1660	3000	500	2000	0
35	Bank Charges	2000		2000	1296	1500	1538	1500	1572
36	UN Committee Membership (Sustainable Devt, NGO on Ageing, NGO on Women and Girls, NGO on Narcotics - CoNGO is not paid, as it is another NGO)	500		—	—	—	—	—	—
37	Corporation Tax	9000		—	—	—	—	—	—
38	Convention 2027 (Visit to Philippines)	2000		—	—	—	—	—	—
39	Miscellaneous/General Expenses	750		750	400	750	338	750	55
	TOTAL ADMINISTRATION COST	283250	0	247250	236325	239600	186545	231350	186110
	TOTAL EXPENDITURE	322550	0	332050	260196	330400	219465	336900	221739

Please Note: Budget means all the actuals max limit including taxes.



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